

Comprehensive Conditions of Service/ Welfare package for Principal Officers in Nigerian Universities.

S/No	Benefit/ Allowance	Vice- Chancellor	Other Principal Officers	Remarks
1	House Furniture	₦20,000,000.00 Grant	₦10,000,000.00 Grant	
2	Duty Tour Allowance (Local)	₦100,000.00	₦85,000.0()	
3	Duty Tour Allowance (Foreign)	\$900	\$600	
4	Air Fare/Sea Fare	Business Class	Business Class	
5	Wardrobe Allowance	₦500,000.00 on assumption of duty and ₦200,000.00 per annum for the remaining four Years	₦350,000.00 on assumption of duty and ₦150,000.00 per annum for other years in office	
6	Communication (Phone Call Credit) Fuel for Vehicles	₦100,000 per month ₦120,000 per month	₦80,000 per month ₦90,000 per month	
7	Sitting Allowance for Council Committee Meetings	₦85,000.00	₦65, 000.00	
8	Official Car	1 Official Car 2 Utility Cars 1 Security Vehicle	1 Official Car 1 Utility Car	
9	Retention of Official Car after Completion of Tenure	Retention of Official Car, 1 Utility Vehicle without payment	Retention of Official Car, 1 Utility Vehicle at 50% payment of book value	
10	Honorarium	As stated in circulated document from NUC	As stated in circulated document from NUC	
11	Sabbatical/Annual Leave	One year sabbatical leave and all accumulated leaves with full pay after completion of tenure	One year sabbatical leave and all accumulated leaves with full pay after completion of tenure	
12	Housing allowance	Free accommodation and payment of rent subsidy in full during period of service	200% basic salary per annum and payment of rent subsidy in full	
13	Drivers	4 Drivers for Vice-Chancellor	2 Drivers for other Principal Officers	
14	Gardeners	2 Gardeners for Vice Chancellor	1 Gardener for other Principal Officers	Monitised
15	Laundrymen	2 Laundry men for Vice Chancellor	1 Laundry man for other Principal Officers	Monitised
16	Cooks/Stewards	3 Cooks/Stewards for Vice Chancellor	2 Cooks/Stewards for other Principal Officers	Monitised

17	Security Guards	2 Security Guards for Vice Chancellor for both day and night in addition to a Police man on routine guard duty Note: The services of domestic staff (Gardeners, Laundry men, Stewards/Cooks) may be commuted to cash	1 Security Guard for day and 2 at night for other Principal Officers residence Note: The services of domestic staff (Gardeners, Laundry men, Stewards/Cooks) may be commuted to cash	
18	Severance Gratuity	300% of Basic	300% of Basic	300% of Basic for those who successfully completed their tenure