

Career Structure for Porter Cadre

Post	Salary Scale	Basic Entry Qualification	Next Grade
1. Porter III	CONTISS 2	a. GCE/WAEC/SSCE with at least 4 Credits including English Language.	Porter II Promotion/Upgrading avenue for Porter 11 with 3 years' experience
2. Porter II	CONTISS 3	GCE/WAEC/SSCE with 4 Credits including English Language	Porter I Promotion/Upgrading avenue for Porter I with 3 years' experience
3. Porter I	CONTISS 4	Same as Porter II plus 3 years cognate experience	Senior Porter Promotion avenue for Senior Porter with 3 years' experience
4. Senior Porter	CONTISS 5	Same as Chief Porter with 3 years cognate experience	Assistant Supervisor Promotion avenue for Assistant Supervisor after a minimum of 3 years relevant experience and Head of Department's recommendation.

NB: A Porter with DLS qualification may be laterally converted to the Library Officer Cadre