

Career Structure/ Progression for Librarian's Cadre

Position	Requirements for Appointment/ Promotion	Publication	Salary
1. Graduate Assistant (Library)	I. Bachelor's Degree in Library and Information Science with at least Second Class (Honours) Lower Division from a recognized University II. LRCN Certification	NIL	CONUASS 1
2. Assistant Librarian	I. Master Degree in Library and Information Science (MLIS) from a recognized University. II. Entry point for a non-Library and Information Science First Degree holder provided he/she has MLIS from a recognized University. III. LRCN Certification.	NIL	CONUASS 2
3. Librarian II	I. Master Degree in Library and Information Science (MLIS) from a recognized University with three years relevant working experience in an academic library. II. Entry point for a Ph.D. Holder in Library and Information Science from a recognized University. III. LRCN Certification	As required in individual universities for appointment /promotion to this rank	CONUASS 3
4. Librarian I	I. Master Degree in Library and Information Science (MLIS) from a recognized University with six years relevant working experience in an academic library. II. Ph.D. in Library and Information Science from a recognized University with three years relevant working experience in an academic library. III. LRCN Certification.	As required in individual universities for appointment/ promotion to this rank	CONUASS 4
5. Senior Librarian	I. Ph.D. in Library and Information Science from a recognized University with nine years post MLIS working experience in an academic library. II. Ph.D. in Library and Information Science from a recognized University with six years working experience in an academic library. III. LRCN Certification	As required in individual universities for appointment /promotion to this rank	CONUASS 5
6. Deputy University Librarian	I. Ph.D. in Library and Information Science from a recognized University with twelve years post-MLIS working experience in an academic library. II. Ph.D. in Library and Information Science with nine years working experience in an academic library. III. LRCN Certification	As required in Individual universities for appointment /promotion to this rank plus favourable external assessment	CONUASS 6
7. University Librarian	I. Ph.D. in Library and Information Science from a recognized University with fifteen years post MLIS working experience in an academic library. II. Ph.D. in Library and Information Science with twelve years working experience in an academic library. III. LRCN Certification.	As required in Individual universities for appointment/ promotion to this rank plus favourable external assessment	CONUASS 7